

JVR No. 1205090006 (S.D.N.Y.), 2012 WL 1613687

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United States District Court, S.D. New York.

GLAVES-MORGAN v. THE CITY OF NEW YORK; DOAR; DEPIPPO

1:11-cv-01248-HB-RLE

DATE OF FILING: February 23, 2011

DATE OF SETTLEMENT: April 13, 2012

TOPIC:

SUMMARY

Outcome: Settlement

Total: \$750,000

Judge Reduced Award To: \$

HIGH AMOUNT: \$0

LOW AMOUNT: \$0

EXPERT-WITNESSES:

ATTORNEY:

Plaintiff: [Samuel O. Maduegbuna](#), New York, NY

Defendant: [Donna Anne Canfield](#), New York, NY

James M. Lemonedes, New York, NY

Kami Z. Barker, New York, NY

Adam E. Collyer, New York, NY

JUDGE: [Ronald L. Ellis](#)

RANGE AMOUNT: \$500,000 - 999,999

STATE: New York

COUNTY: Not Applicable

SUMMARY

PLAINTIFF:

Sex: Female

Age: Adult, 55

Race:Black

General Occupation: Attorney

DECEDENT:

DEFENDANT:

Sex: Organization

Organization Type: The City of New York

Policy Limit: \$

Sex: Male

Age: Adult

Defendant general occupation: Professional

Organization Type: Doar

Policy Limit: \$

Sex: Male

Age: Adult

Defendant general occupation: Professional

Organization Type: Depippo

Policy Limit: \$

ENTITY TYPE: Government Entity

DAMAGES:

Total Compensatory Award: \$750,000

Punitive Damages: \$0

Hedonic Damages: \$0

Property Damages: \$0

Other Damages: \$0

Interest: \$0

Loss of Service: \$0

ADVERSE ACTION

Closer Supervision: true

Constructive Discharge: false

Demotion: true

Denial Tenure: false

Failure Accomodate: false

Failure Grant Leave: false

Failure Hire: false

Failure Promote: false

Suspension: false

Sexual Harassment: false

Harassment: true

Hostile Work Env: false

Isolation: false

Lay Off: false

Loss Benefits: false

Loss Pay: false

Loss Seniority: false

Negative Eval: false

Negative Reference: false

Pay Increase Denial: false

Reassignment: true

Reduction Pay: true

Reprimands: false  
Restrictions: false  
Termination: false

#### STATUTES

Primary Specific Statute  
Primary Name: Title VII

Primary General Statute  
Primary Name: Race/Color Discrimination  
Primary general Statute Discrimination: true

Specific Statute: Title VII  
General Statute: Sex Discrimination  
General Statute Discrimination: true  
Comparative Negligence Percentage: 0

#### FACTS:

Sandra Graves-Morgan has settled a race and sex discrimination, and retaliation lawsuit with the City of New York, and Human Resources Administration Commissioner, Robert Doar and Senior Executive Deputy Commissioner, Thomas Depippo. The plaintiff, an African-American attorney who holds an undergraduate degree from Yale University, and is a graduate of Brooklyn Law School, contended that the terms, conditions and privileges of her employment were adversely affected by the defendants, in part, because of her race and sex, and in retaliation for her complaints of discrimination, which violated the New York State Human Rights Law and Title VII. She asserted that the adverse employment actions included harassment, excessive criticism, a demotion, reduction in pay, and she was relegated to performing tasks that were unrelated and unsuited to her considerable education, training and experience. She claimed that the defendants conduct was malicious and carried out with reckless indifference to her protected civil rights. The defendants denied any wrongdoing and contended that their actions were proper, lawful, and made in good faith without malice, and were based on reasonable factors other than the plaintiff's race or sex.

Jury Verdict Research

COURT: USDC

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